Vision Statement

The City of Albany envisions a Public Safety Commission that decouples public safety from policing, centers community voices, and ends systemic racism.

**Pillars of Procedural Justice**

The Public Safety Commission embraces the four pillars of Procedural Justice:

1. Treating people with dignity and respect
2. Giving citizens a voice during encounters
3. Being open and transparent in decision-making
4. Conveying trustworthy motives

**Sanctity of Life**

The Public Safety Commission will ensure the elevation of the concepts of community policing into the practice of public safety. A guiding principle of the public safety commission is Sanctity of Life: that at the core of an officer’s responsibilities is the duty to protect all human life and physical safety.

**Structural Change**

[Diagram of Structural Change with nodes for Albany Public Safety Commission, Law Enforcement, Traffic Control, Penal Code Violations, Community Safety and Oversight, Community Safety, Community Oversight]